



HM Treasury



Women in Finance Charter

At Hastings we are committed to promoting gender diversity across our workforce, in particular improving the representation of women in senior roles.

We want to make sure Hastings remains a place where all colleagues can contribute, thrive and be who they are. We're proud to be a Company that encourages colleagues to be themselves because we believe diversity of thinking and different perspectives strengthen the way we work and make us successful.

When we signed up to the Charter in October 2019 we had 26.6% female representation. As of 31 August 2022 we have 31% female representation in senior management. We have met our Charter target ahead of our deadline. In the coming year we will work to sustain and improve on this target.

Pam Angel – Group HR Director