HM Treasury

Women in Finance Charter

At Hastings we are committed to promoting gender diversity across our workforce, in particular improving the representation of women in senior roles.

We want to make sure Hastings remains a place where all colleagues can contribute, thrive and be who they are. We're proud to be a company that encourages colleagues to be themselves because we believe diversity of thinking and different perspectives strengthen the way we work and make us successful.

When we signed up to the Charter in October 2019 we had 26.6% female representation. We have now increased this to 36%, achieving our current Charter target of 35% ahead of deadline.

Pam Angel – Group HR Director